

## Conflict of Interest Policy

Directors, Officers and Employees of Cosco Capital, Inc. are expected to act and perform their duties in promotion of the interest of the Company. They should not receive personal gain, benefit, grant, gift or any advantage by virtue of their position in the Company.

They must immediately disclose to the Board or to their immediate superior any possible occurrence of conflict of interest or any offer of cash, gift or any benefit from customer, supplier or third party contractor of the Company.

Violation shall be dealt with serious disciplinary action and/or dismissal from work.